| **INTEGRA** ENGINEERING | **INTEGRA Engineering India Ltd.** | DOC. NO.: ANX/EHS/001<br>REV. NO.: 00<br>EFFECTIVE DATE: 01.05.2022 |
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| | **ENVIRONMENT HEALTH & SAFETY POLICY** | |

We are INTEGRA Engineering India Ltd (IEIL) "Manufacturer of sheet metal products and components, enclosures, railway signaling products, wire harnesses, power relays & more." We are committed to continuously improving the environment, health and safety in our processes, products, and services. We are also committed to;

➢ Comply with applicable legal & other requirements related to environment, health & safety.

➢ Protect the environment, prevent pollution, and reduce the impact of biodiversity through conservation of natural resources, reduce / recycle / reuse waste wherever possible, adopt latest technology, control the impact of local pollution and implement a product life cycle approach across the entire supply chain.

➢ Provide safe and healthy working condition for the prevention of work-related injury & ill health of all interested parties by; controlling and eliminating hazards, reducing health & safety risk, enhancing awareness through training, communication, motivation, and their consultation & participation where they exist.

➢ Control emission of $CO_2$ & Greenhouse gases and mitigate their effect on environment.

➢ Control and eliminate business and process risk; and seize opportunities.

➢ Define and communicate the objectives, targets & its strategy to achieve them to ensure the adequacy of the necessary resources.

➢ Reaffirming commitment to sustainable development through effective implementation and monitoring of EHS Management System.

This policy is communicated and explained to the entire organization and is also disseminated to all levels of organization through its placement in different communication areas of the company and made available for the interested parties.

Actions of this policy are quantified by measurables mentioned in list of KPI/Objectives (ANX/EHS/001/A)

Place: -  HALOL
Date: -  01/05/2022
Rev.: -  00

Bhavin Kariya
CEO